

EEO PUBLIC FILE REPORT

FOR

Childers Media Group, LLC  
WFGF, WEGE, WWSR, WDOH AND WCIT-AM

This EEO Public File Report  
Covers the One-Year Period  
Ending on  
May 31<sup>st</sup>, 2018

## RECRUITMENT INITIATIVES

Childers Media Group, LLC

### OUTREACH ACTIVITIES:

#### ALL GROUP:

Took part in ALL Group Media Day from 8 Am – 11 Am on Friday, May 11, 2018.

On May 11, 2018 CMG hosted the Allen Lima Leadership Class of 2018. ALL is a class of 30 Community Leaders representing 30 companies in West Central Ohio, who are interested in learning about the community. We shared with them the process of doing radio programs, creating commercials and new media in the 21<sup>st</sup> Century. We presented a 26 slide power point presentation on how Radio has evolved since 1950. ALL Group members discussed the workforce development impact they have on the community and the opportunities they have for seasoned and new professionals. Members toured the facilities and were given an opportunity to speak on the air with the Morning host. CMG also answered questions on training requirements and growth opportunity.

#### INTERNSHIP PROGRAM:

Childers Media Group hosts an outgoing Internship Program. In the reporting period, we hosted 3 Interns who reported to the Program Directors and were in charge of various job duties including gathering information for On-Air, working local Promotions and contacting contest winners.

#### UNOH JOB FAIR:

Adah Ellerbrock, Local Sales Manager for Childers Media Group attended a reverse job fair at the University of Northwestern Ohio on Wednesday, May 23, 2018. Adah met with several candidates and discussed employment opportunities with CMG.

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This EEO Public File Report is filed in stations WFGF, WWSR, WCIT, WEGE, and WDOH's public inspection file pursuant to Section 73.2080 (c) (6) of the Federal Communications Commission's (FCC) rules.

During the one-year period covering June 1, 2017 - May 31, 2018, the stations filled the following full-time vacancies:

### Section 1: Vacancy Information

Full Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all Sources for this Position
1. Sales Manager		1

The station interviewed a total of 3 people for the full-time vacancy during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

## Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Contact, Fax Number)	Total Number of Interviewees this Source provided during this Period (if any)	Full Time Positions for which this Source was utilized
1 Radio Ads WFGF WDOH WEGE WWSR WCIT	0	0
2 Inside Referral	3	1
3 Inside Promotions	0	0
4 Job & Career Fair	0	0
5 Indeed.com	0	0
6 Job Application	0	0
7 Newspaper Ad	0	0